

LABOR AND EMPLOYMENT

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Employee issues can be a drain on a company's resources and adversely affect the bottom line. O'Neil Cannon provides a full array of preventative counseling and litigation services to minimize legal action so you can focus your energy on your business instead of employment law issues.

We help employers manage all aspects of the employer/employee relationship: including, hiring and firing issues, discrimination and harassment complaints, wage and hour matters, ADA and FMLA compliance, union issues, unemployment compensation claims, worker's compensation retaliation claims, OSHA investigations and citations, and contract issues. We are proficient in state and federal employment laws and regulations.

Counseling

Today's employees are more aware than ever of their workplace "rights." When employee issues arise, companies need to consider the legal implications of employment decisions. We thoroughly analyze difficult employee situations to provide you with a practical plan of action. We believe that counseling is the most effective way to reduce the risk of employment related litigation.

Covenants not to Compete

As workforces grow more and more transient, companies must take steps to protect their confidential information and business relationships against unfair competition from former employees. O'Neil Cannon assists companies in all aspects of the law ...

[Read More about Covenants not to Compete »](#)

Employee Benefits and Executive Compensation

The attorneys at O'Neil Cannon assist closely-held businesses and their executives on issues relating to compensation arrangements with individuals, as well as programs covering groups of executives, directors, and other personnel. Our experience makes us ...

[Read More about Employee Benefits and Executive Compensation»](#)

Litigation

Our attorneys represent companies before state and federal agencies. We also appear frequently in front of the Wisconsin Department of Workforce Development's Equal Rights, Worker's Compensation, and Unemployment Compensation divisions, the Equal Employment Opportunity Commission (EEOC), OSHA, the Department of Labor, the NLRB, and in state and federal courts. We believe in an aggressive defense of meritless claims and have secured dismissal of many discrimination complaints at the ERD or EEOC level. Where appropriate, we will advise early settlement or mediation in order to resolve risky claims before the company invests considerable time and expense in litigation.

Preventative

O'Neil, Cannon, Hollman, DeJong and Laing's employment attorneys partner with clients to help place them in control of the employer/employee relationship and minimize claims. We prepare handbooks; contracts; non-compete, non-solicitation, or confidentiality agreements; policies and procedures; and provide supervisory and management training designed specifically for your company.